

Effective Date: January 6, 2015

Terms and Conditions

Health and Life Sciences Supplement

Subcontractor agrees to comply with any and all laws relating to participant privacy applicable to Subcontractor's activities associated with the Statement of Work. Without limiting the generality of the foregoing, Subcontractor, its employees and agents agree to take any and all acts necessary to ensure that it will be able to provide any and all study data to Battelle and its employees and to comply with directives issued by the Institutional Review Board ("IRB") of record. Such acts shall include, without limitation, obtaining in a manner consistent with the Health Insurance Portability and Accountability Act of 1996 and the regulations promulgated thereunder (collectively, "HIPAA") an authorization from each participant to provide participant's Protected Health Information (or "PHI", as that term is defined in HIPAA) to Battelle and its employees or obtaining a Waiver of Authorization from the IRB of record prior to any use/disclosure of PHI for the purposes of conducting the Study. Subcontractor must include this clause in its agreements with any applicable lower tier subcontractors or consultants